Delamere School Uniform Policy



June 2022

Approved by	Governing Body
Date Approved	June 2022
Review frequency	3 years

Summary of changes

Version	Date	Author	Accountable person	Description of change

Contents	Page Number
1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	3
6. Monitoring and review	4

1. Aims

This policy aims to provide a uniform that:

- Is of reasonable cost and offers the best value for money for parents and carers
- Will avoid discrimination in line with our legal duties under the Equality Act 2010
- Is practical, smart and designed with health and safety in mind
- Supports our commitment to inclusion

2. Our school's legal duties under the Equality Act 2010

The <u>Equality Act 2010</u> prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory <u>guidance</u> from the Department for Education on the cost of school uniform. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

4. Expectations for school uniform

At Delamere School our uniform is simple and intended to be comfortable but smart.

4.1 Our school uniform

Main uniform

- Blue crew-neck sweatshirt / V Neck sweatshirt
- Blue cardigan
- Yellow Polo Shirt
- Dark grey trousers or skirt
- During summer months blue or yellow checked dresses or grey shorts may be worn

PE kit

- White T-shirt
- Black PE short
- Black pumps

Outdoor wear

• Outdoor waterproof coat and trousers

Swimming kit

- Swimming costume/trunks
- Towel
- Swim nappies where required

4.2 Where to purchase Uniform

- Unbranded uniform items can be purchased at most major supermarkets.
- Branded school uniform is not mandatory but is available for purchase from School Trends by following the link on the school website. Items purchased via School Trends will be embroidered with the Delamere emblem.
- Second-hand uniform is available at parent's evenings and other school events. Alternatively, there is a link on the school website where parents can send a request for any required items that may be available from donated items.
- Donations of good quality, washed uniform will be accepted at the school office.

5. Expectations for our school community

- We recognise that some of our pupils have sensory/physical needs that may impact their ability to wear school uniform. Where this is the case, we will be flexible in terms of uniform, however pupils should wear clothing that is appropriate for the school environment.
- Parents/ carers are asked to ensure that all items of uniform are clearly labelled with the child's name.
- Headscarves / hijabs may be worn for religious reasons.

6. Monitoring and Review

The governing body monitors and reviews the school uniform policy through it's committee work. The school will engage with parents when making any significant changes to the School Uniform Policy.